



This Babysitting Employment Agreement is for personal use only. This document is designed to be used as a guide for informational purposes. It is not intended to provide, and does not constitute legal advice by The Modern Help, LLC. The user hereby agrees to release and hold harmless The Modern Help, LLC from any liability arising under or relating to this "Babysitting Employment Agreement" document.

BABYSITTING EMPLOYMENT AGREEMENT

The Babysitting Employment Agreement is made by and between

_____ ("Employer") and _____ ("Babysitter").

This agreement shall be deemed effective as of _____, 20_____.

1. **Employment.** In accordance with the terms of this Babysitting Employment Agreement _____ is employed as a Babysitter to provide occasional babysitting.
 2. **Compensation.**
 - A. Compensation will be paid at \$_____ per hour.
 - B. The employer shall issue compensation payment (check one):
 - Daily
 - Weekly
 - Bi-weekly
 - C. Compensation will be issued via _____ (Zelle/Venmo/Cash/Payroll).
 - D. Employer agrees to pay a 3-hour minimum for each day babysitting is provided.
 - E. Employer and Babysitter agree to strive to give one another 7 days notice prior to cancellations. In the event that Employer cancels with less than 24 hours notice, they agree to pay Babysitter in full for the 3-hour minimum on the day of cancellation.
 - F. Job-related expenses will be paid by (check one):
 - Employer provided credit card or cash.
 - Babysitter. Babysitter agrees to keep all receipts and submit to Employer for reimbursement.
- All job-related expenses over \$_____ must receive pre-approval by Employer.

3. Duties & Responsibilities.

Babysitter is responsible for care of the following children:

Pet Care.

- Babysitter will not assist in caring for family pets.
- Babysitter will assist with caring for family pets.

Household Duties.

- Babysitter will not be responsible for any household duties other than cleaning up after herself and any child-related messes made during babysitting hours. In the event that employers have left dishes in the sink, that is not the babysitter's responsibility.
 - Babysitter will assist with household duties. Duties include:
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Communication.

Babysitter shall communicate any important or relevant recaps of the day to the employer (check one):

- Verbally
- Text
- Email

Check one:

- Babysitter is encouraged and welcome to text or call the employer with any questions or anything they need while babysitting.
- The employer requests the babysitter to limit communication and be as resourceful as possible during babysitting hours.

Babysitter agrees to limit personal cell phone/electronic use during the child's waking hours. No guests are permitted in the home without prior approval of the employers.

4. Parenting Philosophy.

Parenting/Discipline Method:

Sleep Method/Daily Sleep Schedule:

Nap/Bedtime Routine:

5. Protection of Confidential Information. As a condition of employment, it is essential that the babysitter agree that they will not at any time before, during or after the term of employment publish, disseminate, or disclose any information of any kind or in any way related to the professional or personal lives of the employer or anyone with whom the employer has a personal, professional, or business relationship. Additionally, the babysitter may not share any photos in any way of the employers' family, including, but not limited to the employers' children, their home or any of their personal property via text, email or on any social media site except for with the employer. The babysitter will not share the employers' personal or business address or their exact location or plans while working. Compensation is confidential, as such, Babysitter will not disclose salary or terms of employment to anyone without employers' consent, including but not limited to, other nannies, employees, friends, etc.

6. Accuracy of Information. Babysitter represents and warrants that the information contained in or provided in the application and/or interview for this position is accurate in all respects, and they did not omit any information that was requested. Babysitter is permitted to work in the United States and does not have a criminal record. In the event that the babysitter is convicted of a crime, they agree to promptly notify the employer. By Babysitter signing this Agreement, they authorize Employers to use third party verification to conduct a background and credit check.

7. Emergency Contacts. Emergency contacts are to be called in the order listed:

Emergency Contact #1

Name:

Relationship:

Phone Number:

Emergency Contact #2

Name:

Relationship:

Phone Number:

Emergency Contact #3

Name:

Relationship:

Phone Number:

8. Medical Information.

Child's Name:

Allergies:

Medical Conditions:

Current Medications / Supplements:

DOB:

Height:

Weight:

Pediatrician:

Address:

Phone Number:

Nearest Hospital:

Address:

Phone Number:

I have read and carefully considered the provisions of the Agreement, and I acknowledge that the restrictions are fair and reasonably required for the protection of the interests of the babysitter and employers. I voluntarily agree to be bound by these provisions.

Babysitter

Date

Employer

Date